

2021 - 2022 at 185 Days

(Effective 7/1/21) 4.5% Salary Increase

ANNUAL SALARY

| CLASS | Α | В | С | D | E | F | G |
|-------|--------|---------|--------|--------|--------|--------|---------|
| STEP | ВА | BA <24 | BA +24 | BA +36 | BA +48 | BA +60 | BA +72 |
| 1 | 55,227 | 55,227 | 55,227 | 58,238 | 61,491 | 64,744 | 67,994 |
| 2 | | 55,227 | 56,642 | 59,900 | 63,161 | 66,407 | 69,659 |
| 3 | | 55,227 | 58,309 | 61,559 | 64,816 | 68,069 | 71,319 |
| 4 | | 56,718 | 59,968 | 63,225 | 66,475 | 69,730 | 72,981 |
| 5 | | 58, 378 | 61,628 | 64,881 | 68,137 | 71,389 | 74,638 |
| 6 | | 60,043 | 63,289 | 66,549 | 69,798 | 73,055 | 76,307 |
| 7 | | 61,702 | 64,955 | 68,207 | 71,463 | 74,713 | 77,966 |
| 8 | | 63,366 | 66,619 | 69,872 | 73,124 | 76,378 | 79,630 |
| 9 | | 65,025 | 68,282 | 71,531 | 74,784 | 78,037 | 81,292 |
| 10 | | 66,690 | 69,942 | 73,195 | 76,446 | 79,701 | 82,951 |
| 11 | | | 71,602 | 74,855 | 78,110 | 81,361 | 84,613 |
| 12 | | | | 76,520 | 79,769 | 83,025 | 86,277 |
| 13 | | | | | 81,430 | 84,683 | 87,934 |
| 14 | | | | | | 86,340 | 89,597 |
| 15 | | | | | | | 91,258 |
| 17 | | | | | 83,089 | 88,007 | 92,922 |
| 19 | | | | | 84,755 | 89,667 | 94,585 |
| 21 | | | | | 86,419 | 91,331 | 96,247 |
| 23 | | | | | | | 98,173 |
| 25 | | | | | | | 100,132 |

| Ma | sters Degree Stipend: \$1000. Effective 7-1-18 Doctoral Degree Stipend: \$2000. Effective 7-1-21 | | | | |
|----|---|--|--|--|--|
| 1 | No units will be counted for salary advancement which were taken by a teacher before earning a B.A. | | | | |
| 2 | Bargaining Unit Members hired beginnning 18-19 school year shall be given year-to-year credit for experience inside and outside of the District at the time of initial placment on the salary schedule. | | | | |
| 3 | Unit coursework must be upper division or graduate level - no units from community college will be accepted for salary advancement. | | | | |
| 4 | To progress beyond Class "B", teacher must possess a "regular" teaching credential (emergency permits, internship credentials do not qualify as "regular" credentials). | | | | |
| 5 | Only one Masters stipend will be paid per teacher. Only one Doctoral stipend will be paid per teacher. | | | | |
| 6 | Blended Program credential holders will be placed on Column C (24 units) as documented on the transcript. After initial hire date, units completed by teacher will be used for column progression and must be upper division. | | | | |